



AUTORO
GLOBAL TALENT

SERVICES OVERVIEW

**SPECIALISTS IN ENGINEERING
& TECHNOLOGY RECRUITMENT**



1. INTRODUCTION

Autoro Global Talent is a specialist recruitment consultancy focused on engineering, automation, robotics, intralogistics and industrial technology.

We work with organisations operating in technically demanding environments where finding the right engineering and technical professionals can be challenging, particularly for specialist, project-based and hard-to-fill positions.

Our approach is deliberately focused rather than generalist. We build targeted candidate networks around the sectors and technologies we specialise in, allowing us to identify professionals with the technical experience, project exposure and industry background required for specific assignments.

We would welcome the opportunity to support companies as an additional specialist recruitment resource across its engineering and technology requirements.



BRETT
WALBRUGH

Brett brings specialist contract and project delivery expertise across intralogistics, warehouse automation and robotics, supporting systems integrators, OEMs and end users on complex, time-critical programmes.

As AUTORO's Lead Talent Acquisition Partner, he connects clients with experienced engineering and project professionals across the full project lifecycle, from design and engineering through to installation and commissioning.

With experience supporting multi-million-euro automation programmes, Brett specialises in recruitment for electrical engineering, project management, and automation specialists; helping clients scale quickly, address skills gaps and keep critical projects moving.

2. AREAS WE SUPPORT

Autoro can provide recruitment support across a broad range of technical disciplines. We can also adapt our search strategy around specific client projects, technologies, industries and technical requirements.



AUTOMATION & CONTROLS

- PLC / Controls Engineers
- Automation Engineers
- Control Systems Engineers
- PLC Software Engineers
- Robotics Engineers
- SCADA / HMI Engineers
- WCS / WMS specialists
- Electrical & Controls Engineers
- Commissioning Engineers
- Automation Project Engineers



ENGINEERING

- Mechanical Engineers
- Electrical Engineers
- Mechatronics Engineers
- Manufacturing Engineers
- Industrial Engineers
- Systems Engineers
- Reliability & Maintenance Engineers
- Field Service Engineers
- Engineering Managers
- Technical Leads



PROJECT & PROGRAMME DELIVERY

- Project Managers
- Senior Project Managers
- Programme Managers
- Project Engineering Managers
- Site Managers
- Commissioning Managers
- Technical Project Managers
- Engineering Directors / Heads of Engineering



INDUSTRIAL TECHNOLOGY & DIGITALISATION

- Industrial Automation
- Robotics
- Digital Manufacturing
- Industry 4.0
- MES
- SCADA
- Industrial Software
- Systems Integration
- Smart Factory technologies

3. INDUSTRY COVERAGE

Our specialist network is particularly relevant to organisations operating within but not limited to the following:

- Automotive
- Manufacturing
- Warehouse Automation
- Intralogistics
- Robotics
- Material Handling
- Industrial Automation
- Engineering Services
- E-commerce & Fulfilment
- Supply Chain Technology
- Aerospace & Defence
- Rail & Transportation
- Industrial Technology



This specialist focus allows us to understand not only the job title, but the technical environment in which the individual will operate.

For example, when recruiting a PLC or Controls Engineer, we can assess experience around specific platforms, automation technologies, commissioning environments, systems integration and project exposure rather than relying solely on a conventional CV keyword search.

4. GLOBAL REACH

Our global network allows us to source, assess and deliver top talent across key international markets, with a strong focus on warehouse automation, intralogistics, robotics and supply chain technology.

Whether you're looking to hire locally or expand into new regions, we provide access to a diverse and highly skilled talent pool, supporting your projects and long-term growth — wherever you operate.

Key markets include:

-  United States
-  Germany
-  Netherlands
-  United Kingdom
-  Poland
-  South Africa
-  Australia
-  France
- and more...



5. HOW WE WORK

Our process is designed to provide efficient additional recruitment resources without creating unnecessary administration.



1. Understand

We take the time to understand the role, project, technical requirements, location, and candidate criteria.



2. Targeted Search

We use our specialist network and wider European market to proactively identify relevant professionals



3. Qualify

Candidates are carefully screened against the technical, commercial, logistical and eligibility requirements.



4. Shortlist

We present only relevant candidates, with a clear overview of their experience and suitability for the role.



5. Support

We manage communication and coordination throughout the interview and offer process, through to onboarding.



6. Aftercare

We stay engaged after placement, maintaining communication with both the client and candidate to support a successful transition.

6. WHAT DIFFERENTIATES AUTORO GLOBAL

Our focus is exclusively around specialist engineering, automation, robotics, intralogistics and industrial technology recruitment.

ACCESS TO PASSIVE TALENT

Many of the professionals we approach are not actively applying for vacancies. We proactively identify and engage individuals who may be open to the right opportunity.

GLOBAL REACH

We can search beyond individual local markets where requirements are particularly specialised or difficult to fill.

TECHNICAL UNDERSTANDING

We understand the distinction between different engineering disciplines, automation technologies and project environments, allowing us to build more targeted searches.

FLEXIBLE SUPPORT

Autoro can operate as an additional recruitment resource alongside an existing internal talent acquisition function or recruitment supplier network.

QUALITY OVER VOLUME

The objective is not simply to send large numbers of CVs. It is to identify technically relevant professionals who have a realistic likelihood of progressing through the recruitment process.



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7. EXAMPLE CANDIDATE COVERAGE

Our network includes professionals with backgrounds across leading automation, engineering and industrial technology organisations.

Examples of relevant experience within our candidate network include:

- PLC / Controls Engineers with Siemens S7 / TIA Portal, Beckhoff and SCADA experience.
- Commissioning Engineers experienced with automated warehouse and production systems.
- Automation Engineers with robotics, conveyors, sortation and automated material handling experience.
- Electrical & Controls Engineers with full-cycle project and commissioning experience.
- Senior Maintenance and Field Service Engineers experienced with automated logistics systems.
- Project and Programme Managers delivering complex automation and engineering projects.
- Solutions and Systems professionals combining technical engineering with customer-facing and commercial experience.

Where appropriate, candidate identities can initially be protected during the exploratory stage, with full details provided once there is confirmed interest and agreement to proceed.

8. COMMERCIAL MODEL

Autoro operates primarily on a success-based recruitment model.

There is no requirement to engage us across every vacancy. We can be brought into individual assignments where additional specialist sourcing capability is required.

Our commercial structure can be agreed around the specific requirements of the engagement, with consideration given to:

- Position seniority
- Permanent or contract recruitment
- Location
- Recruitment volume
- Assignment complexity

Our full Terms of Business, including fee structure, payment terms and replacement guarantee, can be provided and agreed prior to commencing work on a specific requirement.

We aim to maintain a straightforward and transparent commercial process, with no unnecessary complexity.

9. PARTNERSHIP APPROACH

We see AUTORO as an extension of an organisation's recruitment capability, providing additional reach, specialist engineering market knowledge and access to passive and international talent. We can provide targeted support where additional recruitment capacity or difficult-to-find technical expertise is required, with the aim of building a long-term partnership and becoming a trusted resource for its engineering and technology hiring teams.

10. NEXT STEPS

The process can be straightforward:



**REQUIREMENT → BRIEFING → TARGETED SEARCH → QUALIFIED
CANDIDATES → INTERVIEWS → PLACEMENT**

Once a suitable requirement is identified, we can agree the specific commercial terms and begin the search immediately.



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